

# How to Avoid the 5 Most Common California Labor Law Violations

Von A. Boyenger, Senior Deputy Labor Commissioner;  
The State of California

**Tuesday, October 11, 2022**

5:45-6:45pm • Registration & Vendors

6:45-7:15pm • Announcements & Dinner | 7:30-9:00pm • Program  
Hilton Sacramento Arden West | 2200 Harvard St • Sacramento

California workplace rules are sometimes complicated and knowing our California Labor Laws can help reduce labor code violations. Following simple employment rules can save you time, money and headaches down the road. Being in a wage hearing is a bad time to find out that you did something wrong! Learn how to avoid common wage related violations in this engaging and informative course.

**Topics will include:**

- Min Wage (failure to pay employees regular wages)
- 40 hour workweeks, lunch breaks, working through lunch, OT not being paid
- Workdays/Workweeks/Meal & Rest Periods/Regular and Alternative work schedules
- Misclassification (exempt v. non exempt)
- Waiting Time penalties (generally caused by failure to pay all final wages on time or for not paying for show up time – also known as Reporting Time Pay)

**\$80**  
3 CEU, 20%

*Mr. Boyenger is a Senior Deputy Labor Commissioner for The State of California and has over 30 years of experience in the area of Administrative Hearings and Claims Management. Von is also the liaison for LCO/EDD seminars/webinars (statewide). Von has been a past President/CEO for Employer's Advantage, Inc. a national UI Management Claims Service. Vons experience includes having represented Fortune 500 Companies in a multitude of labor related matters. Von also has over 25 years of Executive Human Resource experience specializing in the area of Situational HR.*

**PARKING INCLUDED IN REGISTRATION PRICE!**

Who's coming? \_\_\_\_\_  
(include designation)

Telephone: \_\_\_\_\_ Email: \_\_\_\_\_

SDDS Member's Name: \_\_\_\_\_ Designation: \_\_\_\_\_

	SDDS / ADA Member	Non-Member
Early Price:	<b>\$80</b>	<b>\$180</b>
<b>Regular Registration (begins 10/1):</b>	<b>\$90</b>	<b>\$180</b>
Late Registration (begins 10/10):	<b>\$99</b>	<b>\$180</b>

Payment Method:  Check  Credit Card  Bill Me Total Amount: \$ \_\_\_\_\_

Cardholder Name: \_\_\_\_\_ Card #: \_\_\_\_\_ Exp. Date: \_\_\_\_\_

Security Code (3-digit number on back of card): \_\_\_\_\_ Billing Address: \_\_\_\_\_

Dentists only: I am a participant in the DMD program.  Yes  No ••• This is the first General Membership Meeting I have attended.  Yes  No


**Please fax, scan, or mail form to:** SACRAMENTO DISTRICT DENTAL SOCIETY: 2035 Hurley Wy, Ste 200 • Sacramento, CA 95825 • Phone: 916.446.1227 • Fax: 916.447.3818 • www.sdds.org  
The Sacramento District Dental Society is an approved CE provider through the Dental Board of California (RP2168) • This course meets the Dental Board of California's requirements for units of CE listed.

**Cancellation Policy:** Full refund granted less \$25 administration fee, if received in writing 14 days before the class. NO REFUNDS if cancelled within 13 days of the class or for NO SHOWS. Attendee substitutions OK. PLEASE CALL SDDS WITH ANY SPECIAL DIETARY NEEDS.  
\* Guests must be member staff or spouse only. Non-member dentists & non-member staff must pay non-member fees.

**MEAL SELECTION:**  
(please list choice after each registrant's name)

(A) Boneless Short Rib with White Truffle Mashed Potato

(B) Stuffed Pasilla Pepper with Polenta

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