

Is Your Office an HR Nightmare: Tales from the Labor Commissioner

Von A. Boyenger, Sr. Deputy Labor Commissioner
Wage Claim Adjudication, Division of Labor Standards Enforcement

Tuesday, December 7, 2021
6 – 8pm • Webinar/Zoom Meeting

Are you, the employer, breaking California Labor Laws? Join us this evening for an eye-opening discussion about the reports that have been made to the Office of The Labor Commissioner – all from dental offices and dental employees. This frank discussion is for dentist/employers ONLY! Be prepared for some clarifications, some “ah-ha moments,” and some serious lessons in what you can and what you can’t be doing as an employer.

Topics will include:

- Misclassification
- Overtime
- Meal Period Violations
- Travel Time
- RTP - Reporting Time Pay
- Minimum Wage violations (yep, it is happening)
- On call/standby time (controlled/uncontrolled)
- Exempt/Non Exempt
- Misuse of “Per Diem”
- Rest Period Violations
- Retaliation

**Complimentary
for SDDS Members
2 CEU, 20%**

Mr. Boyenger is a Senior Deputy Labor Commissioner for The State of California and has over 30 years of experience in the area of Administrative Hearings and Claims Management. He is also the liaison for LCO/EDD seminars/webinars (statewide). Mr. Boyenger has been a past President/CEO for Employer’s Advantage, Inc. a national UI Management Claims Service. His experience includes having represented Fortune 500 Companies in a multitude of labor related matters. Mr. Boyenger also has over 25 years of Executive Human Resource experience specializing in the area of Situational HR.

December 2021 BPMF Registration

Who’s coming? _____
(include designation)

Telephone: _____ Email: _____

SDDS Member’s Name: _____ Designation: _____

	SDDS Members	Non-SDDS Member
Early Price:	Complimentary	\$75
Regular Registration (begins 11/28):	Complimentary	\$75

Payment Method: Check Credit Card Bill Me Total Amount: \$ _____

Cardholder Name: _____ Card #: _____ Exp. Date: _____

Security Code (3-digit number on back of card): _____ Billing Address: _____

Please fax, scan, or mail form to: SACRAMENTO DISTRICT DENTAL SOCIETY: 2035 Hurley Wy, Ste 200 • Sacramento, CA 95825 • Phone: 916.446.1227 • Fax: 916.447.3818 • www.sdds.org
The Sacramento District Dental Society is an approved CE provider through the Dental Board of California (RP2168) • This course meets the Dental Board of California’s requirements for units of CE listed.

Cancellation Policy: Full refund granted less \$25 administration fee, if received in writing 14 days before the class. NO REFUNDS if cancelled within 13 days of the class or for NO SHOWS. Attendee substitutions OK.